



## **Luke Buza Joins Conventus-Flower Orthopedics as the Executive VP of Marketing and R&D**

Conventus-Flower Orthopedics is poised to become a formidable orthopedic company focused on solving significant problems for patients and surgeons. As we continue to grow and advance our organization, it is key that we appoint exceptional leadership from talented, experienced executives with proven track records and great leadership skills.

It is my immense pleasure to announce that Luke Buza has joined Conventus-Flower Orthopedics as our Executive Vice President of Marketing and R&D. Luke has over 20-years of orthopedic experience and has held leadership roles in Marketing and R&D.

Luke is a transformational leader with a proven track record of developing highly successful teams and achieving outstanding results. His tenacious drive and inspirational motivational style has resulted in dozens of successful product launches as well as the implementation of key strategic initiatives to drive business.

Luke joins us from Acumed where he was Vice President of Marketing, Medical Education, Communications, Professional Affairs & Clinical Research. In this role, Luke led the successful implementation of numerous key initiatives.

Prior to Acumed, Luke worked at Stryker for 18-years. During his tenure there, he was responsible for the development and launch of many products including: The market leading Triathlon® Total Knee System, ReUnion® TSA Total Shoulder Arthroplasty System, VariAx® Upper Extremity System and the PRO Pelvis and Acetabulum System.

Luke holds an Industrial Engineering degree and MBA from Rutgers University. In addition, he completed the Global Leadership Program at Harvard University.

Luke is excited to join the Conventus-Flower Team and is looking forward to building a strong-winning culture and launching new and innovative products for lower extremity that solve unmet needs for our patients and surgeons. He will continue to expand our portfolio of Ready-For-Surgery™ single-use, sterile packaged implant and instrument kits, Flex-Thread™ intramedullary technology as well as our proprietary Nitinol CAGE™ platforms.

Regards,

**Rick Epstein**

CEO, Conventus-Flower Orthopedics